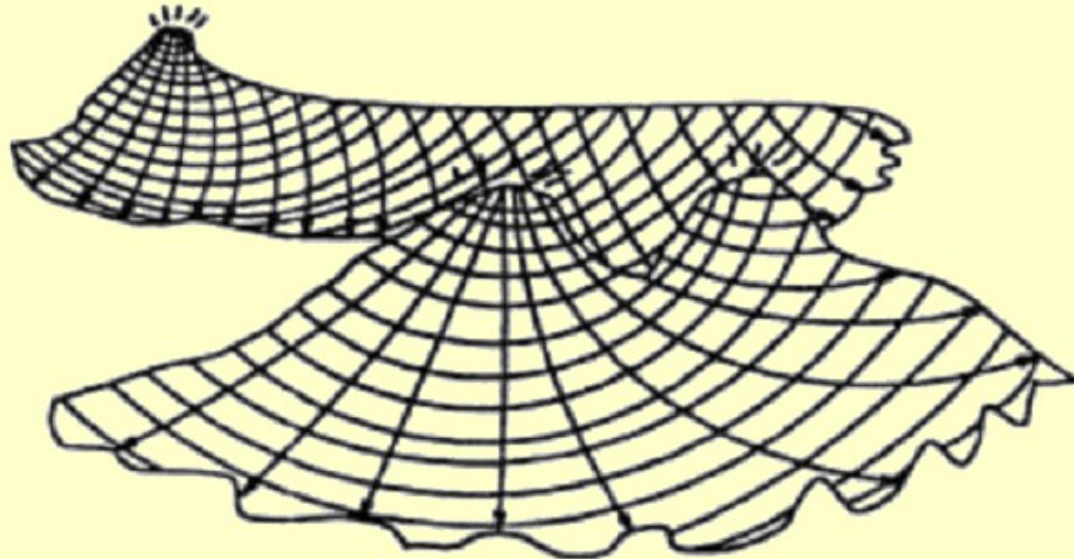


An Organizational Form that the CWE aims at Supporting – leading us toward Open Virtual Enterprises

these are temporary (or semi-permanent) hierarchies, that emerge out of the CoP's, which capitalize on distributed capabilities to achieve specific purposes; when those purposes are achieved (or when the opportunities no longer exist), they disband, and the resources (people, knowledge, skillsets) are returned to the CoP's where they come from.



The Fishnet Organization

Source: Institute for the Future: *Johansen, R., Swigart, R. Upsizing the Individual in the Downsized Organization*